# Modern Slavery and Human Trafficking Statement

**Introduction**

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 March 2023.

International Moisture Analysers Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

**Organisational structure**

International Moisture Analysers Limited and has business operations in the United Kingdom.

We operate in the industrial sector. The nature of our supply chains is as follows:  We work with a number of key direct suppliers, who provide us with goods for re-sale

For more information about the Company, please visit our website: www.ima.co.uk.

**Policies**

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

* Whistleblowing policy - Individuals are more likely to come forward and speak up against modern slavery if they are confident, they can do so anonymously and securely
* Staff code of conduct - As an equal opportunities employer, we're committed to creating and ensuring a nondiscriminatory and respectful working environment for our staff.

We make sure our suppliers are aware of our policies and adhere to the same standards.

**Due Diligence**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

* Internal supplier audits.

Our due diligence procedures aim to:

* Identify and action potential risks in our business and supply chains.
* Monitor potential risks in our business and supply chains
* Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
* Provide protection for whistleblowers.

**Risk and compliance**

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

* Evaluating the slavery and human trafficking risks of each new supplier.

We do not consider that we operate in a high-risk environment because our main suppliers are in low risk countries, UK, Germany, Israel, USA. Also the products we buy, industrial measurement equipment is also considered low risk..

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

**Effectiveness**

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

* We will carry out a regular audit of suppliers - 10% of suppliers each year.

The statement was approved by the board of directors.

s\_195e0bc1-5216-4186-9d5a-d9d8adef074a\_

Charlotte Taylor, Director
International Moisture Analysers Limited

d\_195e0bc1-5216-4186-9d5a-d9d8adef074a\_

Date 02.02.2024